



Dear Member,

Credit Unions are not-for-profit organizations that exist to serve members by providing value and sharing their earnings back with member/owners.

The Firefighters First Board of Directors are active and retired firefighters and members of the Credit Union, just like you. They “give back” to the fire community by serving on the board and their mission is to set the overall direction of the credit union and make sure it operates in the best interest of our members. Attached please find our *Who We Are* fact sheet and the application for Nomination.

Associate Board Members attend monthly meetings, off-site leadership retreats, provide input on the strategic direction of the credit union, and take part in community engagement. Additional responsibilities include reviewing monthly board reports and providing leadership and direction to help steer the credit union toward continued financial success.

It is rewarding to be a part of a larger cause – serving an organization and contributing to its success while also helping the fire family with their financial well-being. It is a way to:

- Give back to a career that has provided so much
- Share the mission of firefighters helping firefighters
- Learn, lead, and serve all at the same time
- Take pride in assisting new and tenured firefighters with financial literacy and assist in their financial well-being

Are you ready to give back?

If you are interested in joining the Board, we have elections on an annual basis for open seats and our Nominating Committee would love to hear from you.

Regards,

A handwritten signature in black ink, appearing to read "John Buck".

John Buck, Board Chair

Our Mission: To Improve the Financial Lives of our Fire Family

Our mission of serving the Fire Family is more than just words – it is the driving force behind everything we do. This is why we work so hard to be the preferred financial institution for firefighters nationwide, providing a full range of products & services beyond banking.

- Founded in 1935 above LAFD Station 28; we achieved \$80,000 in assets and 809 members in the first year
- The largest credit union, exclusively serving career firefighters and their families nationwide
- We also serve Non-Profit foundations that help benefit & support firefighters

Our core values are our guiding principles:

- We are committed exclusively to firefighters
- We execute everything with uncompromising integrity & competence
- We are relentless in our pursuit of legendary experience

STRENGTH & STABILITY

- **\$2.19 Billion** in Assets
- **\$1.91 Billion** in Savings
- **\$1.74 Billion** in Loans
- **\$205.4 Million** in Reserves

MEMBERSHIP ELIGIBILITY

- Employees who work at a Fire Department, (including those that work in government and private fire departments).
- Employees of Non-Profit foundations authorized by their organizing documents to be for the benefit and support of firefighters
- Spouses of persons who died while within the field of membership of this credit union; employees of this credit union; persons retired as pensioners from the above employment; members of their immediate family (defined as spouse, children, stepchildren, adopted children, parents, step parents, siblings – brother or sister, step siblings, grandparents and grandchildren); and organizations of such persons.

OUR MEMBERS

We work with

Over 1,275 Fire Departments Nationwide

Over 68,000 Total Members

COMMUNITY SUPPORT & SOCIAL IMPACT

- We support the Fire community through sponsorships:
 - Recruit Classes
 - Training through Fire, Hazmat & EMS Leadership Seminars
 - Firefighter Benevolent Funds and Burn Institutes
 - Association and Local Union Events
- Through the Fire Family Foundation, we also provide:
 - Support for firefighters that are impacted by natural disasters
 - Financial assistance for uncovered medical expenses
 - Scholarships
 - Fire charity support for local communities



FULL RANGE OF PRODUCTS & SERVICES

- Savings (Money Markets, IRAs etc) & Checking Accounts
 - Virtually no fees
 - Increased limits on Debit Cards & Remote Deposit Capture
 - ATM Rebate Program
- Competitive rates for Loans
 - Full line of lending products: auto, motorhomes, boats, ATVs, snowmobiles, travel trailers, and mortgages
- Credit cards – Visa Signature 2% cashback
- 0% APR Disaster Relief Loans
- Fire Station & Union Hall Loans

ADDITIONAL PRODUCTS AND SERVICES

- Business Services - including banking and commercial loans
- Insurance Services - car, home, liability and more
- Investment Services - retirement & college planning
- Trust /Estate Planning- trusts & wills
- Tax Services - individual and business tax returns

CORPORATE SOCIAL RESPONSIBILITY

Corporate Giving: As a credit union, we are a not-for-profit institution and giving back to our members is at the core of who we are. In 2023, our member/owners received over \$2.8M in profit sharing.



APPLICATION FOR NOMINATION

To Serve On the Firefighters First Federal Credit Union

Associate Board Member

Please fill out the application and email to: Jeff Haughy- jeffhaughy@gmail.com

or mail to:

Firefighters First Credit Union | Attention: Jeff Haughy

P.O. Box 60890

Los Angeles, CA 90060-0890

Biographical

Name:	Email:	Cell Phone:
Address:		
City State & Zip:		

Employment

Current Employer:		
Address:	Business Phone:	Hire Date:
City State & Zip:		

Educational Experience

What Is The Highest Level of Education You Have Achieved?		Year:	
College University	School Name	State	Dates From – To
	Degrees/Diplomas	Major	Minor
Graduate School/Other	School Name	State	Dates From – To
	Degrees/Diplomas	Major	Minor



Credit Union

Member Number:	Date Joined:
Are You a Member of Any Other Credit Unions (List Each and Date Joined)?	
Have you been a Director at another business in the past (if so, where)?	

References (Please list two references)

Name:	Relationship:	
Address:	Phone Day:	Evening:
City State & Zip:		
Name:	Relationship:	
Address:	Phone Day:	Evening:
City State & Zip:		

Community Service

Please give names or organizations, position held dates and a brief description of duties, responsibilities or experience.	
With any financial institution? Name:	Position:
Dates (From – To)	
Duties, responsibilities or experience:	
With any service organization? (United Way, Boy/Girl Scouts, Red Cross, etc.) Name:	Position:
Dates (From – To)	
Duties, responsibilities or experience:	
With any other community or political entities? Name:	Position:
Dates (From – To)	
Duties, responsibilities or experience:	



Firefighters First Federal Credit Union

CANDIDATE CERTIFICATION

(This Certification must accompany all Applications.)

Please carefully review the Required Qualifications for Nominees included in this package before you sign this Certification.

Name: _____
(Please print as you wish it shown on the ballot.)

QUALIFICATION

By signing below, I certify that:

I will be at least 18 years of age on _____;

I am an active member of Firefighters First Federal Credit Union.

The information in this application or on any attachment hereto is true and correct.

I authorize you to gather whatever employment, bondability you consider necessary. I authorize you to investigate and verify any information on this application or on any attachment hereto. I have signed and am executing the provided authorization for the Credit Union to obtain a consumer report.

I authorize you to contact any references I provide and I further authorize those references to divulge any relevant information concerning me.

I understand that you will retain this application whether or not I am nominated.

I have had no financial obligations with any institution, company or agency extending credit, which are or have been delinquent more than two consecutive contractual monthly payments at any time during the four years prior to nomination;

I have no present obligations to the credit union, which are or will be delinquent more than one month on the date for close of nominations or the date of the Annual Meeting.

I have never been refused bonding; and

I have never been convicted of a felony or crime of dishonesty/breach of trust nor are there any felony charges or charges of crimes of dishonesty or breaches of trust currently pending against me.

FINANCIAL MATTERS

I understand that service as an elected official is on a voluntary basis and that elected officials are not compensated for performing the duties of their elected office. I understand and agree that, as an elected official, all applications for loans submitted by myself are subject to review and approval by the Board of Directors.

COMMITMENT

By signing below, I certify that, if elected to this office, I will uphold the laws, rules, regulations, Bylaws and policies of this credit union, that I will serve faithfully through regular attendance at all meetings, and that I will commit the necessary time and be available during evening and regular working hours.

AGREEMENT TO SERVE

Therefore, having and understood the Required Qualifications for Nominees and the Position Description for the office I am seeking, I certify that I am agreeable to nomination for this office and that, if elected, I will carry out the duties and responsibilities of this office to the best of my ability.

Signature

Date